



## 開利(香港)有限公司 環境、健康和安全管理政策


開利(香港)有限公司是永不會滿足的，除非我們的工作環境是無任何危害，員工是不受任何傷害，產品和服務做到安全，以及在保護自然環境方面的決心和記錄要超過任何其他公司。

我們會透過以下的項目來履行這承諾:-

- 杜絕工作場所的危險和不安全行為以確保員工的安全。
- 減少廢物及保護天然資源來防止污染環境。
- 建立環境、健康和安全管理系統，以遵守所有有關的法例及規則。
- 達到開利公司對環境、健康和安全的最高要求。
- 分配足夠和適當的資源來執行這政策以達致目標。
- 提供足夠環境、健康和安全的資訊、訓練，給與所有員工及承判商，並確保其執行於日常的工作上。
- 員工共同協商及參與環境、健康和安全管理事宜。
- 所有工程及業務營運員工須盡責協助公司執行董事長執行此政策，公司已委任安全總監負責統籌及履行公司環境、健康和安全管理政策。
- 由管理層人員負責維持及監察這政策，使能有效地執行
- 將此政策傳達給所有員工、供應商及承判商；並提供給公眾查閱。

開利公司會定期進行安全審核或查核，不斷地改善我們的環境、健康和安全管理系統。因應法例和公司的轉變，此政策將會定期被檢討。如此政策需要有任何修改，所有員工會透過書面形式得知其修改的事宜。開利公司最終的目標是要將意外減至零。

環境、健康與安全是共同責任，每個人都須承擔。如發現任何不符合安全工作條件時，賦予所有員工權力，在適當的時候停止工作。而且及時報告所有隱患、險失事故及意外。



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朱繼鴻  
執行董事長  
二零二六年一月一日



## Carrier Hong Kong Limited

### ENVIRONMENT, HEALTH & SAFETY POLICY


Carrier Hong Kong Limited will not be satisfied until its workplace is safe from hazards, its employees are injury free, its products and services are safe, and its commitment and record in protecting the natural environment are unmatched.

We will accomplish our commitment through the followings:

- Eliminating all employee injury and ill health by making the workplace free from hazards and unsafe action.
- Reducing waste and conserving natural resources for prevention of pollution.
- Establishing Environment, Health and Safety documented system to comply with applicable legal and other relevant requirements.
- Satisfying the highest safety, health & environment standards of Carrier Corporation.
- Allocating appropriate and adequate human, physical and financial resources for implementation of the policy
- Providing adequate Environment, Health and Safety information, training and supervision for all staff and sub-contractors to ensure it is implemented in their daily activities.
- To consultation and participation of all employees on issues relating to Environment, Health and Safety.
- All project and operation staff are responsible to assist Managing Director for the implementation of this Policy. The Company has assigned the Safety Leader to be responsible for overall coordination and implementation of the Policy.
- Maintaining and monitoring the implementation of this policy by the management.
- Communicating all employees, suppliers and sub-contractors with the policy which is also available to the public.

Audit / Review shall be conducted regularly for the objectives and targets setting, and also for the continuous improvement of the environment, health and safety management system. This policy shall be reviewed regularly in the light of legislation and company changes. The ultimate goal for health & safety is to achieve zero accident.

Environmental, Health and Safety is a shared responsibility and everyone is held accountable. All employees are empowered and expected to stop work where appropriate and report early warning indicators, near misses, concerns and incidents.

  
Eric Chu  
Managing Director  
January 1, 2026